

WEATHER AND ENVIRONMENTAL CONDITIONS POLICY

Junior Golf Camp & Clinic Operations

Effective Date: June 22, 2026, **Issued By:** The Hanlim America Corporation **Policy**

Reference No.: [140-2026]

STATEMENT OF PURPOSE

This policy establishes the official guidelines governing the suspension, modification, and resumption of junior golf camp and clinic activities in response to adverse weather and environmental conditions. The safety and well-being of all participants, staff, and guests is the paramount concern of Hanlim America Corporation, *dba Avery Ranch Golf Club* (hereafter “the club”). This policy is binding upon all staff, instructors, and program participants and shall be enforced consistently across all affiliated facilities.

SECTION 1 — LIGHTNING AND ELECTRICAL STORM POLICY

1.1 Detection Threshold All outdoor camp and clinic activities shall be immediately suspended upon the detection of lightning within a ten (10) mile radius of the active facility or program site.

1.2 Suspension Protocol - the conditions outlined in Section 1.1 occur, all participants and staff shall be directed indoors or to a designated safe shelter immediately. Activity shall not resume until the all-clear criteria set forth in Section 1.3 have been satisfied.

1.3 Resumption Criteria — 30-Minute Rule A mandatory minimum waiting period of thirty (30) minutes shall be observed from the time of the last detected lightning strike within the defined radius. If any additional lightning is detected within that thirty (30) minute period, the waiting timer shall reset in its entirety, and a new thirty (30) minute period shall commence. Activities shall not resume until a full, uninterrupted thirty (30) minute window has elapsed with no detected lightning within the ten (10) mile radius.

1.4 Discretionary Authority Program directors and designated safety officers retain the authority to extend suspension periods beyond the minimum requirements outlined herein if, in their professional judgment, conditions warrant additional caution.

SECTION 2 — COLD WEATHER POLICY

2.1 Operational Threshold Outdoor camp and clinic activities may be subject to modification or cancellation when ambient temperatures fall below forty degrees Fahrenheit (40°F).

2.2 Facility Coordination All cold-weather operational decisions shall be made in coordination with the Superintendent of the respective golf course facility. The Club shall confirm with course management that continued use of the facility — including cart paths, practice areas, and turf surfaces — does not pose a risk of damage to the greens or grounds prior to resuming or proceeding with scheduled activities.

2.3 Discretionary Authority In the absence of a defined cancellation threshold, program directors shall exercise reasonable discretion, considering participant safety, facility conditions, and guidance from course superintendents. Participants and guardians will be notified of any modifications or cancellations as promptly as practicable.

SECTION 3 — EXTREME HEAT POLICY

3.1 Extreme Heat, the club shall exercise reasonable and prudent discretion in evaluating extreme heat conditions on a case-by-case basis. Relevant factors shall include, but are not limited to:

- Ambient temperature and heat index as reported by the National Weather Service;
- Duration and intensity of scheduled activities;
- Availability of shade, hydration stations, and cooling areas;
- Age, fitness level, and health conditions of participants where known; and
- Guidance from medical or safety professionals as appropriate.

3.2 Cancellation or Modification Outdoor camp and clinic activities may be subject to modification, suspension or cancellation when extreme heat conditions are present, as determined in accordance with the above factors in our reasonable and prudent discretion.

3.3 Participant Responsibility Participants and guardians are advised to ensure that all camp and clinic attendees arrive adequately hydrated, appropriately dressed for outdoor conditions, and equipped with sunscreen. Participants with known heat sensitivities, medical conditions, or other relevant health considerations are encouraged to disclose such information to program staff prior to participation.

SECTION 4 — COMMUNICATION AND NOTIFICATION

The club will make reasonable efforts to notify participants and guardians of activity cancellations, suspensions, or modifications due to weather conditions as promptly as possible through available communication channels, including but not limited to email, telephone, and posted notices at the facility.

SECTION 5 — LIMITATION OF LIABILITY

Participation in outdoor golf camps and clinics involves inherent risks associated with exposure to weather and environmental conditions. The club makes no warranty, expressed or implied, that conditions will always be safe. This policy represents the club's commitment to reasonable and prudent safety practices. By enrolling in or participating in any program, participants and their guardians acknowledge awareness of these inherent risks and agree that the club, its officers, directors, shareholders, subsidiaries, affiliates, employees and agents shall not be held liable for losses, damages or injuries of any type or kind arising from weather-related incidents that occur during any outdoor golf camp or clinic even if such losses, damages or injuries result in whole or part due to any failure on the part of the club to follow these policies.

SECTION 6 — POLICY REVIEW

This policy shall be reviewed no less than annually and updated as necessary to reflect operational experience, industry standards, and applicable legal requirements.

This document constitutes an official policy statement of Hanlim America Corporation, dba Avery Ranch Golf Club and supersedes any prior informal communications, verbal representations, or informal practices regarding weather-related program operations.

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